

THE HELP AND INFORMATION CENTER ON SEXUAL HARASSMENT IN THE WORKPLACE  
(GAIHST)

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# 2019 ONLINE AUCTION

VISIBILITY PLAN

FROM NOVEMBER 15TH  
TO DECEMBER 8TH 2019



## WHO WE ARE?

The Help and Information Center on Sexual Harassment in the Workplace (GAIHST) is a non-profit community center established in 1980 that has been helping individuals who have been subjected to sexual and/or psychological harassment at work.

GAIHST's main objective is to help break the isolation and to bring down the wall of silence that surrounds people who are going through or have been through a situation of workplace harassment and to raise public awareness about this reality.

The "Help and Information Center" is a support group for workers who are seeking moral assistance and technical support to defend their right to work in a healthy environment, without sexual and psychological harassment. GAIHST also acts as an advisor for companies who are interested in updating or implementing an internal policy regarding workplace harassment and its consequences.

## GAIHST'S ONLINE AUCTION, IT'S:

- An event bringing together partners who are sensitive to the cause of workplace harassment;
- A fundraising activity to allow collect funds for the Group;
- An accessible platform to all from the comfort of home;
- A lot of various prices for all;
- Hundreds of bets for three weeks.

## SOME SPONSORS OF OUR 2018 ONLINE AUCTION

### Sponsorship proposal

Your sponsorship can be:

- a product donation
- a service donation
- a monetary donation



# CONTACT

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LE HARCÈLEMENT  
SEXUEL EST  
UN ABUS DE  
POUVOIR



ÇA FAIT PAS  
PARTIE D'LA JOB

THANK YOU!

## ANNEX: WORPLACE HARASSMENT STATE OF PLAY

### Workplace harassment: a hot topic

In 2017, sexual harassment in the workplace was elected the new of the year by a majority of Canada medias redactions. Indeed, following sexual harassment allegations against the american productor, Harvey Weinstein, public personality all over the word, including in Canada and Québec, have been charged with sexual misconduct.

Then, the #metoo movement was born in the social media encouraging women to break the wall of silence in sharing the click word.

In 2019, denunciations continue and the subject of workplace harassment has never been so much at the heart of concern.

### Révision de la Loi sur les normes du travail

Significant changes have been made to the Labor Standards Act concerning psychological and sexual harassment. In addition to clarifying the definition of psychological harassment, the deadline for make a complaint has been increased and the responsibility of employers in this area has been clarified since they must adopt a policy concerning workplace harassment and the handling of complaints since January 1, 2019.



Above, members of GAIHST'S team during media interviews and during the Consultations in front of the Committee on Economics and Labor.